

Director of Missional Living

Our Mission Statement: *Together we develop generous disciples who:*

Know and Enjoy God in Worship
Read and Reflect on Scripture
Serve and Share the Gospel

Missional Living is a lifestyle of touching the people each of us lives near, socializes with and works among, with the Gospel. It is intentionally seeking new relationships with people not connected to Jesus and His Church. The LCWG seeks to be a Christian Community that gathers together around Christ, equips people for service according to their gifts, and sends people out to grow the Kingdom of God through missional communities.

A Missional Community is a group of people, between 10 – 15 in number, who come together either weekly or at a minimum of twice a month to disciple each other, support, serve, and hold each other accountable for developing relationships with those who are not connected to Jesus and His Church.

ACCOUNTABLE TO: Senior Pastor

PURPOSE & DUTIES: The Director of Missional Living will be a strong leader possessing a passion to equip and empower the people of Webster Gardens to build relationships with our neighbors and community members. This position provides strong and crucial leadership for all missional and evangelism opportunities for the church, and will lead and teach members to identify and seize opportunities to engage with their “neighbors” with the kindness and message of Christ. This area of ministry seeks to raise the bar of discipleship as a church. We will grow as disciples who intentionally live to make new disciples not connected to Jesus and His Church.

Responsibilities:

1. VISION: To shape a culture of missional living so that people are inspired to reach beyond themselves with the truth and life of Christ.
 - To establish goals and strategic actions which provide opportunities for individuals, groups, and the congregation to serve together in missional ways.
 - To cast vision to individuals and small groups, helping them understand missional living-and then living it out.
 - To develop a missional living leadership group who will guide missional living opportunities
 - Develop teaching curriculum which will focus on hands on experiences and training
 - Develop “flexible” options for missional community formation and execution
 - Develop grant funding process to support individual or group missional living opportunities
 - Identify target neighborhoods and demographics for missional communities
 - To encourage people to engage in missional living as an overall approach to church ministry.
2. VISION: To develop and manage ministry budgets.
 - To facilitate the development of annual strategies and budget needs for Missional Living, Missions, iServe, and Small Groups.
 - To facilitate ministry leaders in managing income and expenses to support overall ministry needs.

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3. EQUIP: To inspirationally lead people-as individuals and groups-to participate in missional living opportunities to engage our community, city, and world with the love of Christ.
 - To develop and equip missional community groups and teach them how to model missional living and guide missional opportunities.
 - In first year, develop leaders and co-leaders of two or more pilot groups
 - Encourage and lead believers the chance to pay “relational rent” to the lost; in preparation for earning trust and being able to share the Gospel without being dismissed
 - Give non-believers the chance to experience God in the “real world” through members of missional community groups
 - To equip people to pray persistently for salvation experiences.
 - Missional community groups should replicate over time and small groups will transition to missional communities so that at the end of:
Year 2 – 5 missional communities; 10% of our small groups
Year 3 – 10 missional communities; 20% of our small groups
Year 5 – 50% of our small groups
 - Most of these missional communities will be neighborhood based. Once there is a significant number of missional communities in close neighborhood proximity, we will take steps to develop a satellite worshipping congregation.
4. EQUIP: To coordinate a discipleship process that engages all Core Ministry areas to make disciples who make disciples
 - Manage iServe Ministry to create equipping opportunities that mature people in their relationship with Christ and prepare them for missional/evangelistic activities.
 - Encourage small groups to transition to missional communities.
5. SEND: To establish partnerships of ministry where missional communities are sent to reach others within their “neighborhood”.
6. SEND: Execute a missional community grant process that provides funding to encourage members to engage in creative, missional initiatives which further our mission.
7. SEND: To lead local/global Missions teams.

PREFERRED EXPERIENCE AND COMPETENCIES:

- Five years or more of experience in training, organizing, and managing people (preferably volunteers).
- A strong, mature disciple of Jesus who longs for personal growth.
- Passion for serving and equipping others to serve along with a yearning to reach the lost.
- Leadership training and experience with mentoring and relationship building.
- Experience in shifting culture within a group of people.
- Able to develop metrics to track and evaluate ministry performance.
- Able to create, connect, and collaborate with Ministry Teams and outside organizations.
- A bridge-builder with organizations and people within the community.
- A desire and ability to multiply ministry through the training of others to serve in leadership positions.

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- Self-starter: ability to plan daily work and establish priorities.
- Organized, detail oriented, with the ability to write, edit and communicate well.
- A learner eager to research best practices and develop those systems.
- A genuine desire to recruit and equip volunteers to serve in ministry.

PHYSICAL & MENTAL REQUIREMENTS:

- Maintain a balance between work, family, spiritual development, and physical well-being for the long-term health of the professional and of the Church.
- Portray the highest integrity and exhibit an exemplary Christian lifestyle, dedication, discipline, humility, and a servant-oriented work ethic. Be a team player with team experience.